



# DALBY CHRISTIAN COLLEGE



# 2021 Annual Report

# Mission Statement

Dalby Christian College, upholding the eternal Lordship of Jesus Christ, strives to educate, nurture and disciple students, for a life of serving Him with heart, mind and hand.

## Values

### Truth

We are committed to pursuing, teaching, learning and living the truth revealed in Jesus and God's Word the Bible.

*Jesus answered, "I am the way and the truth and the life." (John 14:6)*

### Integrity

We aim to be consistent in character, honest and trustworthy, and to live according to what is good and righteous.

*In my integrity you uphold me and set me in your presence forever. (Psalm 41:12)*

### Diligence

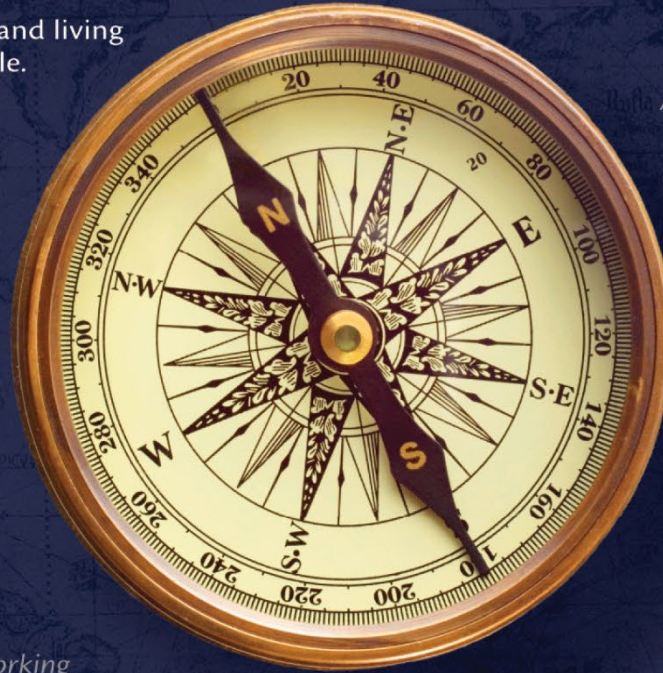
We will do our best at whatever we do by setting high standards for ourselves and taking care of the tasks entrusted to us.

*Whatever you do, work at it with all your heart, as working for the Lord, not for men, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving. (Colossians 3:23-24)*

### Courage

We will stand courageously for what is good and against what is evil. We won't step back when we fear or have previously failed.

*Be on your guard; stand firm in the faith; be men of courage; be strong. (1 Corinthians 16:13)*



### Faith

We aspire to live our lives by faith and trust in the almighty, eternal, loving and holy God.

*And without faith it is impossible to please God, because anyone who comes to him must believe that he exists and that he rewards those who earnestly seek him. (Hebrews 11:6)*

### Love

We are called to love God and others with the same unconditional love that Jesus demonstrated on the cross for us.

*Jesus replied: "Love the Lord your God with all your heart and with all your soul and with all your mind. This is the first and greatest commandment. And the second is like it: Love your neighbour as yourself." (Matthew 22:37-39)*

### Honour

We will have a deep respect for God and His things, demonstrated by living for God and honouring our parents, teachers, others and ourselves.

*Those who honour me I will honour, but those who despise me will be disdained. (1 Samuel 2:30)*

*Educating for Eternity | Equipping for Life*



**SCHOOL SECTOR:** Independent

**SCHOOL'S ADDRESS:** 2A Mary Street Dalby

**TOTAL ENROLMENTS:** 371

**YEAR LEVELS OFFERED:** Prep to Year 12

**CO-EDUCATIONAL OR SINGLE SEX:** Co-educational

**CHARACTERISTICS OF THE STUDENT BODY:**

In 2021 the Primary school (Prep-Year 6) had a total of 199 students, 115 boys and 84 girls. The Secondary School (Years 7-12) had a total of 172 students with 94 boys and 78 girls. The total population of the school in 2021 was 371 students with 5.6% of the school population being students who identify as Indigenous.

**DISTINCTIVE CURRICULUM OFFERINGS:**

- Australian Curriculum from Prep to Year 12 enabling students to become ATAR eligible and enter university-bound pathways.
- Special Needs support from Preparatory to Year 12.
- School based apprenticeships, TAFE programs and vocational subjects.
- Accelerated Reading Program

**EXTRA-CURRICULAR ACTIVITIES:**

Dalby Christian College offers a range of extra-curricular activities to supplement the core educational offerings. There is a strong House Competition within the College, with competitions each year in a range of sporting, academic, artistic and spiritual activities.

The College offers sporting opportunities in a variety of sports, and students can represent the College, region and state. The representative sport program restarted in 2021 still without national carnivals after cancellations in 2020. Lockdowns in some LGS's meant that representative carnivals and State championships were cancelled for the remainder of the year. Dalby Christian College was host to the Bunya District Track and Field Carnival as well as the Inner Downs Track and Field Carnival. The top-class facilities were appreciated by all in the district, and the days ran well with the help of DCC staff.

There is a strong Touch Football culture within the College, with the College competing at the Queensland All Schools Touch Championships in the Secondary division making the finals for the first time. This team also won the A grade division of the local touch competition.

Our cricket team continued training and competed against other local schools and in the local Gala Day in Toowoomba. The College also entered a Netball team in the local competition.

There is an extensive Camping Program from Year 4 through to Year 12. Each year students attend camps at various locations in South East Queensland to develop outdoor skills, develop character and support social cohesion. Year 3 participated in a 'sleep over at school' and then an excursion to the Darling Downs Zoo the following day. Year 12 students participated in a 'Mini camp' in their final week of school.

Our Year 6 students were the regional winners of Wonder of Science competition which is hosted by The University of Queensland to promote science in Queensland schools.



Wonder of Science winners



Choir performance

Dalby Christian College continues to offer choir, band, and music tuition with the expansion of the Strings program. The College has 3 choirs from year 1 through to year 12. All choirs competed at the local eisteddfod and came away with placings. The Upper Primary Choir was invited to sing at the Winners Concert. Performance opportunities for the Strings group and the College Band were limited due to COVID restrictions however these groups were still able to perform at College events.

In September 2021 the College presented the musical “Charlie and The Chocolate Factory”, which was held in the MPC. Over the 4 performances, over 800 people attended the musical.

### **SOCIAL CLIMATE:**

Dalby Christian College fosters a caring environment informed by our Biblical world view. Child protection, behaviour management and anti-bullying policies and programs are in place although the school strives towards prevention rather than response.

Staff structures support student pastoral care through Form Teachers and the College Chaplain. A weekly Chapel Service is part of the school program and regular inter-house competitions are held to encourage a whole school social atmosphere.

Our multi-age Strength of Character groups which meet weekly are aimed at developing character as well as fostering connections between the various age groups in the College.

Senior student leaders participated in a ‘yLead’ Leadership Day, along with senior students from Chinchilla and Warwick Christian Colleges. Primary and Secondary Leaders of the college attended the Western Downs Regional Council Student Leaders morning tea which allowed them to connect with other school and community leaders.

The year 12 cohort prepared breakfast for the students of year 7 & 9 on their last day of NAPLAN testing. This was a great way for the year 12 students to connect with younger students.

Grandparents Day was able to go ahead in 2021 and the school played host to over 200 grandparents. The families were presented with a concert consisting of items from Primary choirs and individual classes.

In 2021 the secondary form classes participated in Operation Christmas Child. This was an excellent opportunity for our students to engage with and be more aware of the wider world, and to make a difference in the lives of other children. Form classes collected items and filled shoe boxes for distribution to children in need overseas.



**PARENTAL INVOLVEMENT:**

The College believes that the greatest student outcomes will be achieved when there is a strong partnership between the parents and the College. For this reason, the College encourages parental involvement in the classroom and College activities.

Parent volunteers are valued partners of school staff for the school's educational program. The time and abilities given by volunteers provides opportunities to enrich the opportunities available to students, adds to our resources, and serves the needs of students. For those reasons, a volunteer helper program is recognised as an essential element in the school's overall operation and program. Volunteers assist in various academic, sporting, and social programs as well as the tuckshop.

**LEARNING AT HOME**

The set up of online learning during 2020 COVID lockdowns has stood the College in good stead for times when students have had extended absences due to Covid infections or close contact restrictions. Students and families being able to access schoolwork online has reduced the disruption to learning during these times.

**PARENT, TEACHER AND STUDENT SATISFACTION WITH THE SCHOOL:**

The College undertakes surveys of parents and staff to gain perspective and respond to these key stakeholders. Parent and staff surveys indicate a strong satisfaction with the College, with 49% of parents rating their satisfaction as excellent, 48% rating their satisfaction as good and the remaining 3% as satisfactory. Teachers who rated their job satisfaction as excellent accounted for 29% of staff, 60% rated their job satisfaction as good and the remaining 11% rate their job satisfaction as satisfactory.

**CONTACT PERSON FOR FURTHER INFORMATION:** Mrs Marie Skerman – Principal**SCHOOL INCOME BROKEN DOWN BY FUNDING SOURCE:**

Please refer to the My School website <http://www.myschool.edu.au/> for information on school funding.

**NEW BUILDINGS:**

The construction of the new Enrichment Centre commenced in 2020 with was officially opened on the 17<sup>th</sup> August 2021. Due to COVID restrictions Hon David Littleproud could not attend the opening but sent an official message which was read by Councillor Megan James. The centre comprises of 2 large classrooms, several smaller workrooms, a kitchenette/arts room, offices, and a meeting room. This centre provides a dedicated environment to support students with additional needs outside the classroom environment. As an additional part of this project, the carpark at the Boarding House was further extended in preparation for the new Administration and Library which is planned for construction in 2022. Funding for this building project was provided by Federal and State Governments and CCM.

**BOARDING AT DALBY CHRISTIAN COLLEGE:**

Our Boarding House continues to provide opportunities for students that live a distance from the College to attend Dalby Christian College. In 2021, 21 boarders (10 boys and 11 girls) resided in the Boarding House. Staffing consists of a Head of Boarding who is assisted by 3 part time Boarding Assistants, and a Cook.

**STAFFING INFORMATION****STAFF COMPOSITION:**

The staff at Dalby Christian College consists of full-time, part-time teaching and non-teaching staff. One staff member identifies as Indigenous.

**QUALIFICATIONS OF ALL TEACHERS:**

Staff Qualification	Percentage of classroom teachers and school leaders who hold this as their highest qualification
Doctorate or higher	3%
Masters	17%
Bachelor Degree	73%
Diploma	7%
Certificate	0%

**EXPENDITURE ON AND TEACHER PARTICIPATION IN PROFESSIONAL DEVELOPMENT:**

All teaching staff attended the Professional Development week held from Monday 17<sup>th</sup> January to Friday 21<sup>st</sup> January 2021. During this week staff attended PD sessions at the College which included sessions covering the Mission of the College, Teaching and Learning, Behaviour Management and Workplace Health and Safety. Throughout 2021 staff members attended other various subject specific workshops with many PD presentations using online platforms due to COVID restrictions.

- The total expenditure on external teacher professional development in 2021 was \$12 052.60
- The total expenditure on external professional development per teacher in 2021 was: \$446.40

**STAFF ATTENDANCE & RETENTION:**

For permanent and temporary classroom teachers and school leaders the average staff attendance rate was 97.6% in 2021.

From the end of 2020 – 64% of staff were retained for the entire 2021 school year.

**KEY STUDENT OUTCOMES:****ATTENDANCE:**

The average attendance rate for the whole school in 2021 was: 94.31%

Average student attendance rate for each year level:

Year levels	Average attendance rate for 2021 as a percentage
Year Prep	94%
Year 1	95%
Year 2	95%
Year 3	95%
Year 4	94%
Year 5	95%
Year 6	94%
Year 7	95%
Year 8	93%
Year 9	93%
Year 10	95%
Year 11	94%
Year 12	94%

**HOW NON-ATTENDANCE IS MANAGED BY THE SCHOOL:**

It is the policy of Dalby Christian College that when a student is absent from school the parent notifies the school by phone, email, SMS or via the College app. When the student returns to school they must produce a note written in the Diary or an email or text from their parent/guardian regarding their absence.

Absences are recorded by the class or form teacher when morning rolls are marked into the college database, Edumate. If a parent has not notified the school of a student's absence, then the receptionist will notify the parent via SMS regarding their student's absence. If satisfactory advice regarding a student's absence has not been received parents are phoned.

**NAPLAN RESULTS FOR YEARS 3, 5 AND 7 AND 9 IN 2021:**

Please refer to the My School website <http://www.myschool.edu.au/> for information regarding NAPLAN results for Dalby Christian College.

**2021 YEAR 12 OUTCOMES:****Outcomes for our Year 12 cohort 2021**

Number of students awarded a Senior Education Profile (SEP)	16
Number of students who were awarded a Queensland Certificate of Education (QCE) at the end of Year 12.	12
Number of students awarded a Queensland Certificate of Individual Achievement	3
Number of students awarded an International Baccalaureate Diploma (IBD)	0
Number of students awarded one or more Vocational Education and Training (VET) qualifications	15
Number of students who are completing or completed a School-based Apprenticeship or Traineeship (SAT)	1
Number of students who received an Australian Tertiary Admission Rank (ATAR)	11
Percentage of Year 12 students who received an ATAR above 90	0
Percentage of Year 12 students who are completing or completed a SAT or were awarded one or more of the following: QCE, IBD, VET qualification	94
Percentage of Queensland Tertiary Admissions Centre (QTAC) applicants receiving a tertiary offer	*

\* Due to staffing changes and the data no longer being available from QTAC this data was not available.

**POST-SCHOOL DESTINATION FOR STUDENTS COMPLETING YEAR 12 IN 2021:**

At the time of publishing this School Annual Report, the results of the 2021 post-school destinations survey, *Next Steps – Student Destination* report for Dalby Christian College was not available. Information about these post-school destinations of our students will be uploaded to the College's website in September after release of the information.